

Senate Standing Committee on Environment and Communications

Answers to Senate Estimates Questions on Notice

Additional Estimates Hearings February 2016

Communications Portfolio

Special Broadcasting Service

Question No: 168(c)

Special Broadcasting Service

Hansard Ref: Written, 19/2/2016

Topic: Staffing Reductions

Senator Ludwig, Joe asked:

Since the change of Prime Minister on 14 September, 2015:

1. How many staff reductions/voluntary redundancies have occurred?
 - (a) What was the reason for these reductions?
2. Were any of these reductions involuntary redundancies? If yes, provide details.
3. Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
4. If there are plans for staff reductions, please give the reason why these are happening.
5. Are there any plans for involuntary redundancies? If yes, provide details.
6. How many ongoing staff left the department/agency? What classification were these staff?
7. How many non-ongoing staff left department/agency from? What classification were these staff?
8. What are the voluntary redundancy packages offered? Please detail for each staff level and position
9. How do the packages differ from the default public service package?
10. How is the department/agency funding the packages?

Answer:

1. Please see table below which includes full time, part time and casual employees.

| Termination reason | Total No |
|------------------------|-----------|
| Expiration Of Contract | 20 |
| Redundancy | 1 |
| Resignation | 50 |
| Retirement | 3 |
| Grand Total | 74 |

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2. Yes, one was due to involuntary redundancy. To provide details would be a breach of confidentiality for the employee.
3. No.
4. Not applicable.
5. SBS will make staff reductions at any time as we see a business need. There is currently no program for involuntary redundancies.
6. Please see table below.
7. Please see table below.

| Ongoing | 20 |
|---------|----|
| BAND1 | 2 |
| BAND2 | 1 |
| BAND3 | 7 |
| BAND4 | 1 |
| BAND5 | 5 |
| BAND6 | 2 |
| BAND7 | 1 |
| EXEC1 | 1 |

| Non-ongoing | 54 |
|-------------|----|
| BAND1 | 4 |
| BAND2 | 1 |
| BAND3 | 19 |
| BAND4 | 10 |
| BAND5 | 3 |
| BAND6 | 2 |
| BAND7 | 6 |
| EXEC1 | 9 |

8. SBS does not offer voluntary redundancy packages.
9. Not applicable.
10. Not applicable.